

Canyon View Estates

UPDATES FROM YOUR HOA BOARD

Know your Board

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*Placer Canyon View
Homeowners Association*



this issue

Documents Committee Update

Board Education Event

What 's Next With the
Documents?

Documents Committee Update

The update process has been long and tedious. The dedication of the committee members has served our community well and we are please to say that currently, the First Restated Declaration of Covenants, Conditions & Restrictions of Placer Canyon View Homeowners Association are in the preliminary review with Angius & Terry LLP.

Board Educational Event

Your Board and ACC Lead attended a special guest speaker event presented by Association Management Concepts, Inc. Event topics included:

- How to Reduce Your Association's Legal Liability
- What Your HOA Must Know About Construction Defects
- HOA Fining Procedures & Best Practices for your Association
- HOA Debt Collection: Create & Implement a Debt Collection System at Your HOA

The event was free, informative up-to-date with important topics and conversation for 2019.

What's Next With Our Documents?

Our HOA Documents were created in 2000. They were modeled from an existing HOA. The laws for homeowner associations have changed and will continue to change. As a result, it is necessary to maintain our documents as current.

The five committee members who have seen the project through to completion are: Ken MacHold, Don Baker, Lois Schladale, Jenyne Weingart and Cathy MacHold. The Committee was tasked with providing improvements in the language, removing outdated statements, and making suggestions which then went back to the attorneys for additional legal updates. It was returned from the attorneys for committee review and additional comments. Then it was updated in an electronic file. Currently the CC&Rs, the By-Laws and the Architectural Rules are in preliminary review with Angius & Terry LLP.

The next phase is a HOA community meeting with Angius & Terry for input, questions and answers before the final certification of the Documents. We hope this will happen sometime in March.

Newsletter

add your input...

Please submit interesting photos and/or suggestions for information that you would like to appear in our newsletter to our Board President. The next edition will be published in March/April. Your input is important.

Architectural Control Committee

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Rule Follower or Rule Breaker?

We all bought into an HOA so what is our expectation? Perhaps it depends on if we identify as a rule follower, or, a rule breaker.

In all areas of life – at work, with family or friends, at church or our social groups – personality differences can create stress and challenges. The way that you interpret those situations depends on your own personal point of view. One way of categorizing behavior is by viewing one's propensity to be a rule follower or a rule breaker.

The Rule Followers are the conscientious types that like details and structure. They are also steady because they resist change and want to know what to expect. The Rule Breakers can be both dominant and influential because they do whatever it takes to find a solution. They tend to be self-motivated and may not ask permission, they simply DO!

Rule Followers

Love structure
Love documentation
Detailed
Complete tasks as outlined
Resistant to change
Dislike vague policies
(insist that details be stated)

Rule Breakers

Creative thinkers
Problem solving skills
Outside the box thinkers
Work well in "grey" areas
Can appear disrespectful (or lazy)
Chafe at restrictions
Introduce chaos

Both personality types have positive and negative attributes and the categories aren't hard and fast. Our challenge is to map out a way to get along and facilitate a positive work environment which leads to successful projects. Getting along with others, regardless of their ability to follow or break the rules and regardless of their personality, takes a wholehearted commitment to understand and respect other people's perspective. The challenge is we rarely listen! And because we don't listen, there is no understanding!

continued on next page...

Homeowners Association Education

Conflict Resolution: Rule Follower or Rule Breaker?

The President's Comments

Our community has recently experienced rough times as we all know. The Board and our rules have been challenged as never before. These challenges have forced the Board to act since the Board is mandated to manage the affairs of the Association and to enforce applicable provisions of the Project Documents. These documents are currently under revision to prevent actions that have recently occurred from reoccurring. The revision process will express the will of the community.

Our community is unique in that all of our members know each other. We all don't always agree on every matter, but I believe we all want the best for our community. The Board represents all the members based on our rules. Some believe the Board acts to benefit a few, but the board acts to benefit the entire community as is our commitment and responsibility.

Ken



Various Drainage
Methods within
Canyon View
Estates



more...

Homeowners Association Education

Conflict Resolution:

Rule Follower or Rule
Breaker? continued...

So, where do we go from
here?

Step 1: Mutual respect

How do we express respect? We listen to other people's point of view, we ask questions to gain understanding. Remember, **we don't lose our values or beliefs** by seeking to understand; in fact, we may even gain a new insight that had not previously been considered.

Step 2: Be Honest!

When sharing, be honest and don't say only what you believe the other wants to hear. Also, be sincere in your listening; keep your mind open to hearing and receiving the information. Sometimes the information you receive will prompt you to change, and sometimes it will validate your skills and efforts. When a compliment is given, give one back! If you aren't ready to give an authentic compliment, then watch for an opportunity.



On a dark and stormy night

Step 3: Learn from your mistakes!

We all make mistakes and sometimes we have to make the same mistake multiple times to learn. Don't try to hide your failure; the true growth in life happens here!

Step 4: Acceptance

Accept the other person's point of view. If you have gone through these steps and the conflict hasn't been resolved, turn your energy toward acceptance. If there are things that need modified on your behalf, wholeheartedly focus on those actions for 30 days and you will experience a life change for the better!

Whether you're naturally a rule follower or you were born to be a rule breaker, it's important to be able to find common ground with others, especially when experiencing personality conflicts. Treating others with respect builds trust, which is a vital part of a successful business, a happy team and a productive conservation. The next time you find yourself at opposition with another, remember these four steps and start listening!

Source: <http://scotthr.com/conflicting-views-rule-breakers-rule-followers/>

"The world is full of magical things patiently waiting for our wits to grow sharper." —Bertrand Russell

